St Luke's Church of England (Aided) Primary School Teaching Assistant to support pupils with Special Educational Needs (Level 2)			
Factors	Essential	Desirable	How identified
Qualifications	NVQ Level 2 or Equivalent Qualification in Childcare	Ability to Drive Qualification relating to SEN	Application Form Interview
Training	Very good numeracy and literacy skills First aid	Qualification relating to OLIV	interview
Experience	Commitment to CPD Focussed work with children with Special Educational Needs – professionally or voluntarily	Quality school based experience with children with Special Educational Needs	Application Form Interview
Knowledge and Skills	Appropriate to requirements of Job Description	Appropriate to support role in school	Application Form Interview
Personal Qualities	Effective Communication / Interpersonal Skills Organisational skills Self-motivated and Independent Able to use own initiative Flexibility and adaptability Positive discipline strategies Empathy with pupils and their carers Compassion Patience Sense of Humour	Positive Image Self- confidence	Application Form Interview