

Tuesday 25th April 2023

Dear Parents/Carers

ST LUKE'S CHURCH OF ENGLAND VOLUNTARY AIDED PRIMARY SCHOOL

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Proposed Industrial Action: Thursday 27th April 2023 and Tuesday 2nd May 2023

As included in last week's newsletter, I am writing to update you regarding the next proposed Industrial Action by one of the largest Teacher Unions, NEU, which many of our Teachers are a member of.

The next dates are:

- Thursday 27th April
- Tuesday 2nd May

While there will be much debate in the media about why this action is taking place, the simple reason why many of the teachers at our school have chosen to strike is because of the chronic underfunding of schools. One aspect of this is related to Teachers pay but there are many others.

- The teaching profession is facing a recruitment crisis
- The education sector has been under-funded for years and in order to continue to try and ensure a high quality education for your children, cuts have needed to be made.
- Pay awards have been granted but then schools have not been provided with additional funding to accommodate these pay awards which means that ultimately jobs could be lost.

At this time, we have a number of teachers who are planning on taking part in the Industrial Action on **either Thursday / Tuesday or both days.** Due to the way in which we teach our children across the school, as you are aware children can be taught by different teachers for Reading, Maths, English and afternoon lessons. Therefore, I can inform you that at the current time:

Thursday 27th April:

- School is not open to children in Year 2 and Year 3
- School is open as normal for Nursery, Reception, Year 1, Year 4, Year 5 and Year 6

We will share information regarding Tuesday 2nd May 2023 as soon as possible!

I understand this is difficult with siblings but this is a situation beyond my control. Again, those teachers who are striking would like me to inform you that they have not made this decision lightly and it is a last resort. As I have continued to say, we are hopeful that the Unions will be able to reach an agreement so that the further action is not necessary. I am sorry about the potential disruption and uncertainty, I understand that this is frustrating and can cause uncertainty, but please be assured that those teachers striking want the best for your children and for education.

Thank you

AGrene.

Mrs A Grennan Headteacher

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